

# **Industry Capability Academy – Establishment Lead (Fixed-term) Statement of Accountabilities**

## **Our Vision:**

We are privileged to contribute to our community from within our community; by helping to lead progress and liveability within our region, and across New Zealand.

## **Our work principles:**

- People can be curious, explore new possibilities and learn in pursuit of our vision
- People feel safe to be themselves
- People can take ownership, exercise good judgement and act
- People deliver what's required to a high standard
- People support each other and work together as a team

## **Key relationships and delegated authority**

Reports to:	Project Sponsor, AFI
Responsible for:	Work stream leads
Internal Relationships:	All Orion and Connetics employees
External Relationships:	Education and industry providers, Government agencies electrical distribution businesses

## **Role Objective**

Overall responsibility for the establishment and implementation of Orion Group's Industry Training Academy by nurturing success from inception to completion. Collaborate with existing ecosystems to maximise opportunity in development, integrated education, training (both live and simulated), placements and career experience for current and future industry professionals and technicians across the energy sector.

## **Key accountabilities**

### Strategic programme lead and reporting

- Drive strategic and operational oversight and management of the establishment of the Orion Group led 'Industry Training Academy'
- Oversee multiple (project or cross functional) teams, ensuring program goals are met
- Maintain program initiatives and follow/adhere to Orion Group's objectives
- Establish a development team (including but not limited to the ability to deliver political influence, communications, Orion/Connetics' involvement and administration)

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On behalf of Company

Date: \_\_\_\_\_

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Employee

### Stakeholder engagement

- Explore relationships with existing providers to determine potential funding models available
- Investigate existing industry training models from other industries
- Constantly enrol the Board and Senior Leadership Team on establishment plans and performance

### Project management

- Build on and further develop stocktake of existing training development options and integrate gap analysis project
- Identify opportunities for continual improvement

### Health and Safety

- Show a commitment to and comply with Orion and Connetics' health and safety policies, systems and procedures
- Take all practicable steps to ensure your own health and safety and that of all others around you

### Team

- Show a commitment to your own learning and development, and promote a learning culture
- Support and collaborate with your team members for excellent team outcomes
- Ensure you, and others around you, are healthy and safe

### **Qualities required for the role**

- Strong personal leadership and the ability to inspire and motivate people
- Knowledge of education sector
- A passion for capability development and industry leadership
- Talent for program coordination and delegation
- Excellent communication skills and a customer centric approach
- Ability to generate an understanding of Industry requirements (EDBs, EEA and ENA)
- Ability to connect with and contribute to the way we work at Orion and Connetics

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